

Domain 5: Ethical and Professional Behaviour	
Acts in an ethical, safe, lawful and accountable manner that upholds integrity of the Audiology profession	
Competency	Sub-competency
5.1 Maintains integrity of the Audiology profession	<ul style="list-style-type: none"> i. Complies with the Code of Ethics for the New Zealand Audiological Society ii. Ensures all own interactions with clients, other professionals, and the public, including those on social media, are respectful and maintain the integrity of the Audiology profession iii. Understands the role of the Health and Disability Commissioner
5.2 Ensures professional and ethical behaviour	<ul style="list-style-type: none"> i. Practises in a way that maintains equity, dignity, honesty and cultural safety, demonstrates cultural sensitivity, recognises diversity and supports individual rights ii. Practises audiology within scope of practice, capability and experience iii. Attends to professional roles and responsibilities with diligence, timeliness and care iv. Refers to or consults with other professionals or services when faced with issues outside scope of practice, capability or experience v. Ensures all professional communications are accurate, evidence-based and not misleading or coercive vi. Ensures clients are not unduly impacted by own personal judgements and values vii. Upholds personal and professional ethics within the workplace and applies ethical principles to decision-making Viii. Ensures clients' rights, privacy, needs, interests and choices are prioritised and supported ix. Escalates or supports others to escalate concerns about unethical practice X. Incorporates knowledge of Te Tiriti o Waitangi, and its key principals in clinical practice when working with tangata whenua: <ul style="list-style-type: none"> - Te Rangatiratanga: Maintaining relationships that are mana enhancing, self-determining, respectful, mindful of cultural uniqueness, and acknowledge cultural identity. - Te Manaakitanga: Utilising practice behaviours that ensure mauri ora by ensuring safe space, being mana enhancing and respectful, acknowledge boundaries and meet obligations. - Te Whanaungatanga: Engaging in practice that is culturally sustaining, strengthens relationships, is mutually contributing and connecting and encourages warmth.
5.3 Maintains professionalism, respectful demeanour and standards	<ul style="list-style-type: none"> i. Recognises and maintains professional boundaries, and is accountable for all actions and decisions ii. Recognises, discloses and effectively manages conflicts of interest in line with the Code of Ethics for the New Zealand Audiological Society

	<ul style="list-style-type: none">iii. Understands and takes responsibility to manage impact of own behaviour on othersiv. Works with colleagues and other professionals in a respectful and supportive manner
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