resonate.

It's time for change and time for you to join us.

Resonate is different. We're revolutionising hearing health and wellness.

Our business model takes its inspiration from my career in the hearing industry after more than a decade of listening to customers talk about what they really want in a hearing health provider.

I wanted Resonate to have a foundation of innovative and inspirational audiology and a team obsessed with brilliant customer outcomes. We've done just that. Founding this unique audiology business is the highlight of my career. Please have a look at our website to find out more <u>www.resonatehealth.co.nz</u>.

Resonate has been built from the ground up. We have not been formed through acquisitions, so we are not burdened by legacy systems and processes that get in the way of providing brilliant hearing outcomes.

As an MNZAS audiologist or audiometrist, I invite you to join us as we continue to expand this extraordinary business.

It's been less than two years, but we have achieved so much. Launching in November 2022, we have rapidly grown to 19 studios across New Zealand, with another five already secured. Our rapid growth demonstrates the public's reaction to this new model of audiology. When we launched, we knew it would be special, but our wildest dreams have been exceeded. We have also been recognised publicly, winning awards for innovation, healthcare, and customer service.

If this feels like a business you want to be part of, then please get in touch. Opportunities are limited, so you may have to consider relocating to secure your dream job in audiology. Don't take my word for it, reach out to any of the Resonate team for a transparent and honest conversation. Amrutha and Sam would love to tell you how they won so many awards!



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What can you expect as a Resonate audiologist?

Our values are clear and simple:

People Not Patients - we're a customer-obsessed, people-first business that encourages everyone to live well.

Trust Through Transparency - we believe trust comes from being honest and crystal clear in everything we do.

Seamless Collaboration - working as one team, looking for brilliantly simple solutions to make life better.

Every audiologist joins Resonate on the same salary level of \$150,000 (FT equivalent). We believe in transparency and a pay-for-performance culture. We do not pay bonuses; we believe you will be a more exceptional audiologist without the pressure of sales targets and KPIs.

There is so much more to tell you, so I invite you to email or call me to arrange a personal (in confidence) 1-1 to find out more. Let's talk!

James Whittaker Founder & CEO

M: 0210 754 357 E: james.whittaker@resonatehealth.co.nz

One seamless health journey resonate health.co.nz